Statement

Details of stuff cads, their maintenante cost and overtime!ex-gratia paid to their drivers in respect of ITDC headquarters during the period from 1990-91 *to* 1993-94

Year	No. of staff cars	Repair and Maintenance	P.O.L.	Overtime/ Exgratia paid to drivers
		(Rupees in lakhs)		
1990-91	26	5.90	2.34	3.28
1991-92	27	6.11	5.20	2.59
1992-93	27	8.24	6.45	6.66
1993-94	27	8.87*	8.75*	8.69*

*Prov!sicn'l

Transfer policy in ITDC management

5878. SHRI CHATURANAN MISHRA: Will the Minister of CIVIL A VI A. TION AND TOURISM be pleased to state;

(a) what are the types and basis of Transfers as are resorted to in ITDC for its employees in Heactqusr-ters Division and Units;

(b) whether it is a fact that ITDC Management has failed till date, to evolve a Sound, systematic, profession, al scientific and organised transfer policy for its employees to over come the arbitratiness therein; and

(c) if so, what is the factual position in this regard and whether any efforts were made by the ITDC Man-agement to evolve the Transfer Policy in the past, if so. the details thereof?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) to (c) All the transfers in ITDC—inter-unit inter, disciplinary and outstation/foreign pos. tings, are governed by the administrative needs, optimum utilisation of the manpower and commercial interest of the Corporation. As per the policy laid down in the ITDC Recruit, ment Promotion & Seniority Rules, the executives are liable to be transferred and posted anywhere in India and abroad.

Transfer in ITDC

5879. SHRI CHATURANAN MISHRA; Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that under the pretext of Corporation's interest and administrative needs, "Transfer" in ITDC is used as a measure of punishment;

(b) if not, the details of such persons who have been transferred in ITDC Headquarters and Non-HCE activities just within three to four -ears from one seatlDepartment to another place during the last three years, till March, 1994 with reasons and ju'^tification in each case;

(c) whether it is also a fact that majority of Non.HCE employees of ITDC and also those working alt ITDCs Public/Financial dealing pla ces are allowed to work for years to gether without any periodic rotation] transfer in their cases, due to Some vested interest and against the pub lic business interest of the Corpora tion as also in violation of Govern ment Rules I instructions in this re gard: and